THE KING LAW GROUP 1 DAVID A. KING, ESQ. (SBN212439) dking@thekinglawgroup.com 2 707 Broadway, Suite 1240 CLERK, U.S. DISTRICT COURT San Diego, CA 92101 3 Telephone: 619-702-2008 4 Facsimile: 619-702-2009 5 Attorneys for Defendant Tampa Investment Group, LLC 6 UNITED STATES DISTRICT COURT 7 NORTHERN DISTRICT OF CALIFORNIA 8 EVAN WEAVER, 9 OTICE OF REMOVAL OF ACTION 10 (28 U.S.C. § § 1332, 1441(b) (diversity)) Plaintiff. 11 VS. TAMPA INVESTMENT GROUP, LLC; and 12 DOES 1-50, inclusive, 13 Defendants. 14 15 16 17 TO PLAINTIFF, HIS ATTORNEYS, AND THE ABOVE-CAPTIONED COURT: 18 PLEASE TAKE NOTICE that Defendant Tampa Investment Group, LLC ("TIG") removes 19 the above-captioned action from the Superior Court of the State of California, County of Santa 20 Clara, where the action is now pending, to the United States District Court for the Northern District 21 of California. This civil action is removed on the basis of diversity jurisdiction pursuant to 28 22 U.S.C. § § 1332 and1441. 23 PROCEDURAL HISTORY AND TIMELINESS OF REMOVAL 24 On or about February 2, 2012, Plaintiff Evan Weaver ("Plaintiff") commenced a civil 25 action in the Superior Court of the State of California, County of Santa Clara, entitled Evan Weaver 26 v. Tampa Investment Group, LLC; and Does 1-50, inclusive, Case No. 112CV217949, by filing a 27 Complaint. 28

- 2. The Complaint asserts three causes of action: (1) breach of written agreement; (2) breach of the covenant of good faith and fair dealing; and (3) fraud. (Complaint at $\P 18 34$.) Plaintiff's Complaint arises following TIG's purported breach of an agreement to purchase 1,348,259 shares of Plaintiff's Twitter stock. (Complaint at $\P 6 16$.) The operative facts are disputed, but taken as Plaintiff has alleged for purposes of this Notice of Removal.
- 3. On February 6, 2012, TIG was served with the Summons and Complaint, along with a Civil Lawsuit Notice, and an Alternative Dispute Resolution Information Sheet. A true and correct copy of the Summons, indicating it was served on February 6, 2012, is attached as Exhibit A. A true and correct copy of the Complaint is attached as Exhibit B. A true and correct copy of the Civil Lawsuit Notice is attached as Exhibit C. A true and correct copy of the Alternative Dispute Resolution Information Sheet is attached as Exhibit D. (Declaration of Robert Forlizzo Decl. at § 2.)
- 4. This Notice of Removal is timely because TIG filed it within thirty days of when Plaintiff served TIG with the Summons and Complaint. (28 U.S.C. § 1446(b).)
- 5. TIG will give Plaintiff written notice as required by 28 U.S.C. § 1446(d) by served Plaintiff, through his counsel of record, via personal delivery with this Notice of Removal and all documents filed in support thereof and concurrently herewith on the date of filing of this Notice of Removal.

SUBJECT MATTER JURISDICTION

The Parties Are Citizens of Different States

- 6. This is a civil action of which this Court has original jurisdiction under 28 U.S.C. § 1332, and is one which may be removed to this Court by TIG pursuant to the provisions of 28 U.S.C. § 1441(b) in that it is a civil action between citizens of different states and the matter in controversy exceeds the sum of \$75,000.00, exclusive of interest and costs. The operative facts are disputed, but taken as Plaintiff has alleged for purposes of this Notice of Removal.
 - 7. Plaintiff is and at all relevant times was a citizen of California. (See Complaint, Exhibit

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B, at ¶ 1.)

- 8. TIG is a citizen of Delaware because it is a Delaware limited liability company. (Forlizzo Decl. at ¶ 3; Complaint, Exhibit B, at ¶ 2.) TIG has its principal place of business in Florida. (Forlizzo Decl. at ¶ 3.) TIG's headquarters and executive offices are located in Tampa, Florida. (Forlizzo Decl. at ¶ 3.) No member of TIG is a citizen of California. (Forlizzo Decl. at ¶ 3.)
- 9. The citizenship of unnamed "Doe" defendants sued under fictitious names is disregarded for purposes of removal. (28 U.S.C. § 1441(a).)
- 10. Complete diversity existed at the time the action in the Santa Clara Superior Court was commenced and as of the date of the filing this Notice of Removal.

The Amount in Controversy Exceeds \$75,000.00

- 11. In his Complaint, Plaintiff seeks compensatory damages in an amount to be proven at trial; reliance, lost opportunity, out of pocket, and other damages as is appropriate; and punitive damages. (Complaint, Exhibit B, at 7:13-22.) The operative facts are disputed, but taken as Plaintiff has alleged for purposes of this Notice of Removal.
 - 12. As alleged, it is apparent that the amount Plaintiff claims exceeds \$75.000.00:
- A. According to the Complaint, TIG allegedly agreed to purchase 1,348,259 shares of stock for \$20.85. (Complaint, Exhibit B, at ¶ 8.) According to the Complaint, Plaintiff claims he was entitled to receive \$28,111,200.15 as a result of the sale of his Twitter stock to TIG (\$20.85 x 1,348,259). According to the Complaint, as a result of TIG's alleged breach of contract, Plaintiff resold all of his 1,348,259 shares to third parties and the sum total which Plaintiff received was "substantially less than he was entitled to receive from" TIG. (Complaint, Exhibit B, at ¶ 14.) If Plaintiff received merely 1.0% less as a result of the sale to third parties, his alleged damages would be \$281,112.00.
- B. According to the Complaint, Plaintiff allegedly quit his employment with Twitter in reliance on TIG's promises to purchase the 1,348,259 shares of Twitter stock. (Complaint, Exhibit B, at ¶ 9.) Plaintiff claims he earned \$12,916.67 per month in salary and benefits.

(Complaint, Exhibit B, at ¶ 9.) Plaintiff appears to have quit his employment with Twitter on August 15, 2011. (Declaration of David A. King at ¶ 2.) As alleged, Plaintiff has lost more than six (6) months salary between August 18, 2011, and March 6, 2012. By Plaintiff's allegations, it is apparent that Plaintiff would have lost at least \$77,500.02 in salary and benefits (\$12,916.67 x 6 = \$77,500.02).

According to the Complaint, Plaintiff allegedly lost 45,000.00 shares per month as C. a result of TIG's alleged breach of the promise to purchase the Twitter stock. (Complaint, Exhibit B, at ¶ 9.) If valued at \$20.85 per month (as set forth in the Complaint at ¶ 8), 45,000.00 shares of Twitter stock are worth \$938,250.00. Plaintiff appears to have quit his employment more than six (6) months ago. (King Decl. at ¶ 2.) Thus, as alleged, the value of the stock Plaintiff claims to have lost as a result of TIG's breach of contract exceeds \$5,629,500.00 (\$938,250.00 x 6 \$5,629,500.00).

VENUE IS PROPER

Removal to this judicial district and division is proper under 28 U.S.C. § § 1441(a), 1446(a) because the state court action was originally pending in this judicial district - namely, the Superior Court of the State of California, County of Santa Clara.

NOTICE TO THE SANTA CLARA COUNTY SUPERIOR COURT

Pursuant to 28 U.S.C. § 1446(d), contemporaneously with the filing of this Notice of Removal, TIG is filing a true and correct copy of this Notice of Removal and all documents filed in support thereof with the clerk of the Superior Court of the State of California, Santa Clara County.

March (2), 2012 Dated:

The King Law Group

By:

Attorney for Defendant Tampa Investment Group, LLC

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	SUMMONS (CITAGION JUDICIAL)	SUM-10
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SEAL]	be de entrega de esta citatión use el formulario Proof of Service of Summons (form POS-010).) NOTICE TO THE PERSON SERVED: You are served 1 as an individual defendant.	S-010)).
ø	2. as the person sued under the fictilious name of (spe	acibile.
5	3. X on behalf of (specify): Tampa Inves	tment Group; LLC
	under: CCP 416.10 (corporation) CCP 416.20 (defunct corporation)	CCP 415.60 (minor)
	LUC 416.40 (association property)	CCP 416.70 (conservated)
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ROGERS JOSEPH O'DONNELL THOMAS H. CARLSON (State Bar No. 121367) EMDORSED 311 California Street 2 San Francisco, California 94104 Telephone: 415.956.2828 Facsimile: 415.956.6457 2012 FEB -2 A 10:55 3 4 Cesty of Seta Clea, Colonia Cesty of Seta Clea, Colonia Attorneys for Plaintiff EVAN WEAVER :5 Garan -6 SUPERIOR COURT OF THE STATE OF CALIFORNIA 8 COUNTY OF SANTA CLARA 9 EVAN WEAVER 10 112CV217 11 Plaintiff. 12 COMPLAINT FOR DAMAGES TAMPA INVESTMENT GROUP, LLC; 13 Unlimited and DOES 1-50, inclusive, 14 · Defendants. 15 16 THE PARTIES 17 Plaintiff Even Weaver ("Weaver") is an individual who is a resident of 18 the State of California. 19 Weaver is informed and delieves and alleges thereon that defendant 20 Tampa Investment Group, LLC ("Tampa") is a Delaware limited liability company which .21 does business in California. Tampa has contractually submitted to jurisdiction in California, 22 to venue in this Court, and such jurisdiction and venue are also independently proper. 23 Plaintiff Weaver is presently unaware of the true names and capacities 24 of defendants sued herein as DOES 1 through 50, inclusive, and therefore sues these 25 defendants (the "Doc Defendants") by such fictitious names. Weaver is informed and 26 believes and alleges thereon that each Doe Defendant is responsible in some fashion for the 27 wrongful conduct complained of herein and/or are the alter egos of defendant Tampa. 28 COMPLAINT FOR DAMAGES Page 1 307767.2

FACTUAL BACKGROUND

- 4. Weaver was an early employee of Twitter, Inc. ("Twitter") who received significant options to purchase Twitter's common stock and, through the exercise of those options and otherwise, held shares of Twitter's common stock.
- 5. Weaver understands that defendant Tampa has long been interested in acquiring shares in Twitter, as have many other investors. Weaver further understands that Tampa had entered into share purchase agreements with other Twitter share or option holders, and knew of other investors who had done so, only to have Twitter or its assigns prevent the consummation of such share purchase agreements by exercising a contractual right of first refusal with respect to such shares.
- And the prospective purchaser had been trying to buy Twitter shares but had been frustrated by the fact that Twitter or its assigns had blocked the deals by exercising its right of first refusal. Weaver was eventually advised that defendant Tampa (or an entity related to Tampa) was willing to set the price at \$20.85 to help ensure that the right of first refusal would not be exercised by Twitter and that Tampa would thus in fact be able to acquire the shares.
- 7. Various communications then followed, many of which centered around the fact that Weaver would not be able to convey the shares to defendant Tampa if the right of first refusal were exercised. Those discussions formed part of basis of the language contained in the two agreements described hereafter.
- 8. The parties reached agreement on all material terms for the share purchase, including the price to be paid per share (\$20.85) and the total number of shares to be purchased (1,348,259). Two agreements were then executed to memorialize the deal. Specifically, one of these was a written agreement with a date of August 16, 2011 which was

COMPLAINT FOR DAMAGES

executed by plaintiff Weaver and defendant Tampa (the "Letter Agreement"). (A true and correct copy of the Letter Agreement is attached hereto as Exhibit A and is incorporated herein by this reference as though fully set forth.) Another agreement describing the material terms (the exact number of shares to be sold, and the exact price to be paid) was also executed. This agreement had an issue date of August 16, 2011 as well, and was executed by Weaver, Tampa and the stock broker Haleyon Cabot Partners, Ltd. (the "Term Sheet"). (A true and correct copy of the Term Sheet is attached hereto as Exhibit B and is incorporated by this reference as though fully set forth.) The Term Sheet, which plaintiff Weaver signed after he signed the Letter Agreement, provided that Tampa was "to work in good faith and use best efforts to finalize and execute definitive documentation."

- 9. In reliance on defendant Tampa's promises, plaintiff Weaver left his job at Twitter for the sole reason that current employees of Twitter were prohibited from selling stock holdings of this size. In leaving Twitter, plaintiff Weaver gave up significant additional stock option vesting of 45,000 shares per month, and ceased receiving his monthly salary of \$12,916.67 and other benefits. Plaintiff Weaver would not have left Twitter when he did absent defendant Tampa's promises and commitments to buy his shares.
- 10. Plaintiff Weaver proceeded to perform under the written agreements. Specifically, but without limitation, plaintiff Weaver provided notice of the Tampa deal terms to Twitter as Twitter had a contractual right of first refusal. (Weaver was contractually obligated to provide this notice to Twitter under the Letter Agreement, and he had otherwise been instructed by Tampa to provide this notice.) Twitter ultimately notified plaintiff Weaver that the right of first refusal would not be exercised, thus clearing the way for defendant Tampa to proceed with the promised acquisition at the promised price. Plaintiff Weaver duly advised defendant Tampa of this fact.
- 11. In breach of the agreements defendant Tampa failed and refused to purchase plaintiff Weaver's Twitter stock at the contracted price. Defendant Tampa also took no steps, and exerted no efforts, to finalize and execute definitive documentation, to work in good faith, or to expedite the closing once the right of first refusal process expired without

COMPLAINT FOR DAMAGES

Page 3

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exercise. Defendant Tampa also took no steps with respect to Twitter's stock transfer agreement.

When plaintiff Weaver was advised of Tampa's breach he was first told 12. that Tampa had found a different seller of Twitter stock who was willing to sell at a lower price. Plaintiff was simultaneously advised that "another" group "within" Tampa "might" be "willing" to buy Weaver's stock at the contracted price. Eventually, on September 30, 2011, plaintiff Weaver was apologetically advised as follows:

"Sorry we will not be able to raise the funds for the deal. We have been unsuccessful with regard to our investors."

- While this repudiation of Tampa's obligations was clear, in an excess of 13. caution plaintiff Weaver sent defendant Tampa a formal demand for an adequate assurance of performance pursuant to Commercial Code §2609, the common law, and as was otherwise his right. Defendant did not provide any such assurance, let alone an adequate one, within the time period specified in the notice, which time period was reasonable under the circumstances. In fact, defendant specifically confirmed that it would not perform.
- Plaintiff then exercised his right (and arguably his duty) to mitigate his 14. damages by reselling all of his 1,348,259 shares to third parties. These resales were commercially reasonable in light of all the circumstances, and the sum total which was received by plaintiff Weaver was substantially less than he was entitled to receive from defendant Tampa. The net difference in proceeds to plaintiff Weaver between the actual sales and Tampa's contracted price is an exact sum which will be disclosed upon request during discovery but is not disclosed here for privacy reasons, and this amount constitutes just one portion of the damages plaintiff suffered at defendant's hands.
- Plaintiff suffered other damages as a result of defendant Tampa's 15. breach as well. Specifically, but without limitation, plaintiff suffered reliance and lost opportunity damages as he did not seek other opportunities to sell his shares during the time between the execution of the agreements and the time he was notified of defendant's breach. The market for Twitter shares decreased during that time period. He also would not have

terminated his employment at Twitter, and would have received additional stock option vesting, wages and other benefits had he remained.

- 16. At the time the written agreements were entered into, defendant Tampa represented to plaintiff that it had the requisite funds available. Plaintiff Weaver was later advised that Tampa did not in fact have the requisite funds available then, and plaintiff Weaver believes that Tampa also had no reasonable basis to believe that the funds would later become available when the time for performance came. Defendant fraudulently entered into the agreements without an intent to perform and/or without a reasonable basis to believe that they could perform.
- 17. Weaver reserves the right to amend this complaint to name additional individuals and entities as defendants, such as the members and/or owners of Tampa, depending on what is revealed in discovery and otherwise.

FIRST CAUSE OF ACTION (Breach of Written Agreements)

- 18. Plaintiff Weaver hereby incorporates by reference paragraphs 1 through 17, inclusive, as though fully set forth herein.
 - 19. As set forth above, defendant has breached the written agreements.
- 20. As a direct and proximate result of defendant's breach of the agreements, Weaver has suffered compensatory damages in a sum which equals the difference between the sums defendant promised to pay for the stock less the amount plaintiff actually received in mitigation. Plaintiff suffered additional reliance damages in the form of the wages and benefits he lost, and the additional stock option vesting which did not accrue, all in amounts to be proven at trial. Plaintiff suffered other out of pecket and lost opportunity costs in an amount to be proven at trial as well. Pursuant to Civil Code §§ 3287 and 3289, plaintiff is entitled to prejudgment interest at ten percent (10%) per annum on some or all of these sums.
- 21. Weaver has fully performed or offered to perform all his obligations under the agreements, except such obligations as were excused, waived, modified or

COMPLAINT FOR DAMAGES

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prevented by defendant's conduct or by the mutual agreement of the parties.

WHEREFORE, Weaver prays for relief as set forth below.

SECOND CAUSE OF ACTION (Breach of the Covenant of Good Faith and Fair Dealing)

- 22. Plaintiff Weaver hereby incorporates by reference paragraphs 1 through 21, inclusive, as though fully set forth herein.
- 23. Inherent and implied by law and fact in the agreements is the implied covenant of good faith and fair dealing. Defendant has breached the implied covenant by acting and failing to act as described herein.
- 24. As a direct and proximate result of defendant's breach of the agreements, Weaver has suffered compensatory damages in a sum which equals the difference between the sums defendant promised to pay for the stock less the amount plaintiff actually received in mitigation. Plaintiff suffered additional reliance damages in the form of the wages and benefits he lost, and the additional stock option vesting which did not accrue, all in amounts to be proven at trial. Plaintiff suffered other out of pocket and lost opportunity costs in an amount to be proven at trial as well. Pursuant to Civil Code §§ 3287 and 3289, plaintiff is entitled to prejudgment interest at ten percent (10%) per amount on some or all of these sums.
- 25. Weaver has fully performed or offered to perform all of his obligations under the agreements, except such obligations as were excused, waived, modified or prevented by defendant's conduct or by mutual agreement of the parties.

WHEREFORE, Weaver prays for relief as set forth below.

THIRD CAUSE OF ACTION (Fraud)

- 26. Plaintiff Weaver hereby incorporates by reference paragraphs 1 through25, inclusive, as though fully set forth herein.
- 27. Defendant represented to Weaver that Tampa was financially ready, willing and able to perform under the agreements.
 - 28. Defendant knew that this material representation was false when it was

Page 6

made and/or that it had no reasonable basis to believe that Tampa would be ready to perform.

- Plaintiff Weaver did not know the representation was false and believed it to be true, and he detrimentally relied upon this false representation. Had plaintiff Weaver known the representation was false he would have sold to others in a more favorable market
- As a proximate result of this misrepresentation, plaintiff Weaver has
- In committing the acts alleged above, defendant has acted with malice, oppression and fraud, and in conscious disregard of Weaver's rights. Plaintiff Weaver is thus

- For such other and further reliance, lost opportunity, out of pocket and
- For interest and prejudgment interest thereon at the rate of ten percent (10%) per annum pursuant to Civil Code §§ 3287 and 3289;
- For appropriate prejudgment remedies such as a writ of attachment, a

THOMAS H. CARLSON

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EXHIBITA

Tampa Investment Group, LLC 2903 Rigsby Lane Safety Harbor, FL 34695

August 16, 2011

Evan Weaver

Dear Eyen:

We at Tampa investment Group, I.I.C. (the "Purchaser") are excited to proceed with the proposed purchase from you (the "Seller") of 1,3 18,259 chairs of common stock (after giving effect to the 2-for-1 stock split which occurred on May 3, 2011) (the "Shares") of Twitter, Inc. (the "Company") for consideration of \$20.85 per share, or aggregate consideration of \$28,111,200.15 as further described below. The purpose of this letter (this "Letter") is to set forth certain understandings between Seller and Purchaser with respect to this proposed mansaction.

COMMON STOCK PURCHASE

Shares:

1,348,259 shares common stock of the Company (after giving effect to the 2-for-) stock split which occurred on May 3, 2011)

Purchase Price:

528,111,200.15 of aggregate cash compensation (\$20,83 per share)

Close:

Purchaser and Seller will use their reasonable commercial efforts to expedite the closing of the purchase and sale of the Shares as soon as practical once the right of first refusal process expires without exercise.

The parties will enter into and comply with the Company's standard stock transfer agreement or amend it in a mature that is mutually satisfactory and approved by the Company. Definitive agreements will contain provisions usual and outcomery for similar transactions, including appropriate representations and warrantles and coverants. The parties will take reasonable steps to comply with any other Company requirements in respect of the purchase and sale of the Shares.

Definitive Documentation:

Soller will provide to Parchaser, within seven (7) business days of the date of this Letter, all relevant documentation in commection with the Seller's acquisition of the Shares, including without finitiation, any agreements or constituting documents of the Company containing restrictions on the resale or other transfer of the Shares, rights of first refusal or similar provisions (the "Sharesholder Agreements").

Notice to the Company:

Seller shall provide a notice for this offer to the Company

immediately following the execution and delivery hereof (and

not any sooner).

Expenses:

Purchaser and Seller shall be responsible for their own legal fees

and expenses,

Confidentiality:

Purchaser and Seller will keep confidential and not disclose to any person the terms of this letter (with the exception of legal and financial advisors and the Company) without the express

phior consent of the other party.

Expitation:

This agreement if not executed by both parties expires on August

18, 2011.

Notifithstanding any terms herein to the contrary, no term or provision of this Letter (and no negotiations or oral representations made in connection with this transaction) shall constitute a commitment, agreement or binding agreement on the part of the Seller or Purchaser except for the provisions cutilled "Expenses" and "Confidentiality" which shall be binding and survive the termination of this Letter, except to the extent agreed to in definitive and final documentation relating to the share purchase. For the avoldance of doubt, if the right of first refusal is excepted. by the Company or its assigns, this Letter shall terminate and be rendered null and void.

[Remainder of page intentionally left blank!

Agreed and Accepted:

SELLER

By: C. C. Name: Byan Weaver, an Individual
Date: 6 [16 | 2011
Address: G. C. Lombard S. f. F. C. Lombard S. f. C.

San Francisco, CA 9 4133

BUYER

Tampa Investment Group, LLC

Name: Robert Porlizzo

Title: Managing Member

(00070521D0C;1)

EXHIBIT B



Haleyon Cabot Pariners, Ltd.

Strictly Confidential - Not to be Disclosed or Distributed to Third Parties

Issuer Name: Twifter	And the second s	Security Type: common
Purchaser name: Tom	pa Investment Group; LL	©
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1	hares: 1,348,259 (after M: \$20.85	ay 3, 2011 2:1 eplity
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Fee is to be paid to Halcyon Cabot Pariners upon completion of the transaction described above. Seller pays fee to Halcyon Cabot Partners should the company exercise in right of first refusal or exign that right and the seller receives his finals on completion of such exercised right of first refusal transaction. Wire instructions to follow.

By Executing below, Buyer affirms their intent to work in good faith and use best efforts to finalize and execute definitive documentation.

Halcyon Cabot Partners shall (a) use its best efforts to facilitate the transaction and closing thereof, including, without illustration; timely delivery to the Issuer of the legal opinion, transfer fee, and partles' signature pages and exhibits, (b) arrange for and pay directly the costs for the legal opinion and any other securities laws compliance, (c) interface with the legner on any outstanding items and Issues, and (d) keep Seller informed of status.

Halogon Cabot Partners represents and warrants that it is a registered broker-dealer under Section 15 of the Securities Exchange. Act of 1934, as amended, and has appropriate state Receases to provide the services and receive the fees berounder.

This Agreement shall be governed by the laws of the State of California, without giving effect to its choice of law rules. The

exclusive vehue for disputes arising out of or relating to this agreement shall be the state and federal courts in Santa Clara County, California, and the parties waive all defenses of inconvenient forum and submit to personal jurisdiction in California.

[Signature page follows]

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In witness whereof, the parties have executed this fee agreement.

FOR SEILER

FOR HCP

Paul McCabe

Name:

Évan Weaver

Signed By:

By:

Title:

Signed: Date: Titles-Signed:

Date;

1 8-18-11

FOR BUYER,

Name of Buyer, Tampa Investment Group, LLC

Signed By:

Tiple:

Signed:

Dates

Rodent A. For

2011

{00070515,DOC:1 }

ATTACHMENT CV-5012

CIVIL LAWSUIT NOTICE

Superior Court of California, County of Santa Clara 191 N. First St., San Jose, CA 95113

CASE NUMBER:

112CV217949

PLEASE READ THIS ENTIRE FORM

PLAINTIEF (the person string): Within 60 days after filling the lawsuit, you must serve each Defendant with the Complaint, Summons, an Alternative Dispute Resolution (ADR) Information Sheet, and a copy of this Civil Lewsuit Notice, and you must file written proof of such service.

DEFENDANT (The person sued): You must do each of the following to protect your rights:

- You must file a written response to the Complaint, using the proper legal form or formal, in the Clark's Office of the Court, within 30 days of the date you were served with the Summons and Complaint;
- You must serve by mall a copy of your written response on the Plaintiff's attorney or on the Plaintiff Haintiff has no altorney (to *serve by mail" means to have an adult other than yourself mail a copy); and

You must allend the first Case Management Conference.

Warning: If you, as the Defendant, do not follow these instructions, you may automatically lose this case.

RULES AND FORMS: You must follow the California Rules of Court and the Superior Court of California, County of Santa Clara Local Civil Rules and use proper forms. You can obtain legal information, view the rules and receive forms, free of charge, from the Self-Help Center at 99 Notre Dame Avenue, San Jose (408-882-2900 x-2926), www.scselfservice.org (Select "Civil") or from:

- State Rules and Judicial Council Forms: www.courtinfo.ca.gov/rules and www.courtinfo.ca.gov/rules
- Local Rules and Forms: http://www.sccsuperiorcourt.org/civil/rule1toc.htm

CASE MANAGEMENT CONFERENCE (CMC): You must meet with the other parties and discuss the case, in person or by telephone, at least 30 calendar days before the CMC. You must also fill out, file and serve a Case Management Statement (Judicial Council form CM-110) at least 15 calendar days before the CMC.

You or your attorney must appear at the CMC. You may ask to appear by telephone — see Local Civil Rule 8.

		e Mark Pierce leik of Court JUN 1 9 2012 JUN 1 9 2012	Department:_	9
	Date:	ZUL/Time: 1:30 pm	_in Department:	9
The next CMC is scho	eduted for: (Completed by	party if the 1st CMC was continued or	has passed)	
	Date:	Tlme:	in Department:	
Visit the Court's website at ADR providers and their quality	www.sccsuperiorcourt.org/ alifications, services, and fe	Il parties have appeared and filed a Court will cancel the CMC and mail civil/ADR/ or call the ADR Administrates. The Calliornia Rules of Court or the Calliornia Rules of Calliornia Rules	Title of an ADR S alor (408-882-2100)	Status Conference. (-2530) for a list of
Form GV-5012 REV 7/01/00	CIV	IL LAWSUIT NOTICE		Page 1 of 1

SANTA CLARA COUNTY SUPERIOR COURT ALTERNATIVE DISPUTE RESOLUTION INFORMATION SHEET

Many cases can be resolved to the satisfaction of all parties without the necessity of traditional Illigation, which can be expensive, lime consuming, and stressful. The Court finds that it is in the best interests of the parties that they participate in alternatives to traditional litigation, including arbitration, mediation, neutral evaluation, special masters and referees, and settlement conferences. Therefore, all mallers shall be referred to an appropriate form of Allemative Dispute Resolution (ADR) before they are set for Irial, unless there is good cause to dispense with the ADR requirement.

ADR is the general term for a wide variety of dispute resolution processes that are alternatives to litigation. Types of ADR ADA is the general terminate wide valuely of dispute resolution processes that are alternatives to highwaits Types of ADA processes include mediation, arbitration, neutral evaluation, special masters and referees, and settlement conferences,

What are the advantages of choosing ADR Instead of litigation?

ADR can have a number of advantages over litigation:

- ADR can save time. A dispute can be resolved in a matter of months, or even weeks, while litigation can take
- ADR can save money. Altomey's fees, court costs, and expert fees can be reduced or avoided altogether.
- ADR provides more participation. Parties have more opportunities with ADR to express their interests and
- ADR provides more control and flexibility. Parties can choose the ADR process that is most likely to bring a
- ADR can reduce stress. ADR encourages cooperation and communication, while discouraging the adversarial almosphere of filligation. Surveys of parties who have participated in an ADR process have found much greater

What are the main forms of ADR offered by the Court?

Mediation is an informal, confidential, flexible and non-binding process in the mediator helps the parties to understand mediator, is an into mar, conjugatinar, nextors and non-ununity process in the mediator neits the panies to universation the interests of everyone involved, and their practical and legal choices. The mediator helps the panies to communicate the interests to everyone involved, and the process and reach an acceptable solution of the problem. The mediator does

Mediallon may be appropriate when:

- The parties want a non-adversary procedure
- The parties have a continuing business or personal relationship
- Communication problems are interfering with a resolution
- There is an emotional element involved
- The parties are interested in an injunction, consent decree, or other form of equilable relief

Neutral evaluation, sometimes called "Early Neutral Evaluation" or "ENE", is an informal process in which the evaluator, an experienced neutral lawyer, hears a compact presentation of both sides of the case, gives a non-binding assessment of an expensions neumanawys, means a compact presentation of doing sides of the case, gives a non-contouring assessment of the strengths and weaknesses on each side, and predicts the likely outcome. The evaluator can help parties to identify issues, prepare slipulations, and draft discovery plans. The parties may use the neutral's evaluation to discuss settlement. Neutral evaluation may be appropriate when:

- The parties are far apart in their view of the law or value of the case
- The case involves a technical issue in which the evaluator has expertise
- Case planning assistance would be helpful and would save legal fees and costs
- The parties are interested in an injunction, consent decrea, or other form of equitable relief

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Evan Weaver, the man who helped save Twitter from its Fail Whale, has resigned.

18TH AUGUST 2011 by Z££

Remember when the Fall Whale was so common place that "Fail Whale" would find a home on Twitter's trending topics?

At one point it really was that bad folks; and there were endless repetitive questions about whether Twitter would manage to resolve its uptime issues and, more importantly, whether it would be too late by the time it did.



Fortunately we now know the answer to the first question is 'yes' and the second

One Twitter engineer is credited with being instrumental in helping Twitter leave its Fail Whale behind, his name is Evan Weaver, Twitter's "Other Evan".

Joining in May 2008, Twitter's co-founder Biz Stone introduced him to the world in a blog post in December of that year.

His words, full of acclaim for Weaver's involvement in working to resolve Twitter's performance problems:

"Evan [Weaver] very quickly became a leader on our infrastructure and performance initiatives. Thanks to his contributions, technical vision, systems experience, and pragmatic optimization strategies Twitter's Engineering and Operations team has made significant progress moving away from early scaling problems."

Biz continued:

"Evan represents the unique brand of talent we hope to continue to attract at Twitter. None of the founders of Twitter have college degrees but Evan's Master's degree and combined study of philosophy, computer science, jazz, piano, poetry, and bioinformatics more than makes up for that fact. Plus, his strangely offbeat sense of humor regularly cracks everyone up. Please join us in belatedly welcoming Evan and thanking him for his enormous contributions to Twitter's recent and continued

Today however, over three years on, Weaver officially announces his resignation from (and on). Twitter.

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New Devices, Services

Why Samsung Uses Twitter to Launch

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The Most Popular Sources of Content on Pinterest

The Next Web on Facebook

73,223 people like The Next Web









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Reply



Resigned; last day was Monday. Will be missing my Twitter people.

We've contacted him for comment to hopefully learn more about his motivations for leaving the company. It's not often you hear someone state so boldly that they've resigned, let alone on the product they helped build.

With competition for engineers as competitive as its ever been, Weaver is bound to have a promising venture or company to move on to, the big question is what, and whether this says anything about the current internal operations at Twitter. In a year that's seen two co-founders leave the and one return to support a new CEO, the dynamics within the company will inevitably have changed...but for the better? We hope so.

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ABOUT THE AUTHOR

Zee is a technology fiend, entrepreneur and CEO of The Next Web. Follow him on Twitter; Google+ Facebook or visit his own site at Zeeme

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DISCUSSION

7 COMMENTS & PINGBACKS

Comments are closed.

L _&

lelin79r said on August 18, 2011:

http://www.supershops.org

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TRACKBACKS

 Twitter VP of Engineering Mike Abbott leaves the company | Pro Biog Project says:

October 14, 2011 at 3:42 am

[...] was given credit for the lack of Fail Whales we've been seeing as of [...]

- Twitter VP of Engineering Mike Abbott leaves the company | says:
 October 14, 2011 at 5:03 am
 [...] was given credit for the lack of Fall Whales we've been seeing as of [...]
- Twitter VP of Engineering Mike Abbott leaves the company | Freedom Developers says:

October 14, 2011 at 5:45 am

- [...] was given credit for the lack of Fail Whales we've been seeing as of [...]
- Twitter hires on Oracle VP of Development as VP of Infrastructure Engineering |
 Tech News Aggregator says:

November 8, 2011 at 2:07 am

[...] an effort to improve its stability over the past two years, after continuous downtime made the 'fail whale' graphic a common sight. It looks like it is continuing on that track with this hire. Late last [...]



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